

Working with a Recruiter vs. Doing it Yourself

In today's competitive market, recruiting and retaining top talent can be a challenge for any HR professional. Let's take a look at whether you should go it alone and when to reach out for expert guidance.

Hiring on Your Own

If you're taking a DIY approach, here's where to start to make the process simple and smoother:

- **Job Boards:** Our online [Job Board](#) is a great place to find skilled candidates within the industry.
- **Tap into Your Network:** Ask for referrals from current employees, industry contacts and suppliers.
- **Leverage Social Media:** Post job openings on LinkedIn and other platforms to get job seekers' attention.
- **Attend Career Fairs:** Whether you're looking for interns or executives, career fairs offer valuable opportunities to meet potential hires.
- **Free Online Tools:** Websites like Indeed and LinkedIn offer great hiring tools like job postings, applicant tracking, candidate messaging and resume screening.

Working with a Recruiter

Hiring for a senior role or a position with specialized skills? Amanda Wright and our team of recruiters can help by:

- **Saving Time and Effort:** They'll take care of sourcing, screening and interviews.
- **Providing Hiring Expertise:** Recruiters understand industry trends, salary discussions and how to attract top talent.

Why Not Both?

If you're not sure yet whether to handle hiring yourself or work with a recruiter, you could always consider a hybrid solution. You could start by utilizing our Job Board and your network, before reaching out to a recruiter for positions that are harder to fill.

Recruiters can be costly, so weigh the investment against the time saved. If you hire one, ensure they understand your industry and the role's key skills. Ultimately, you know your organization best and who's right for your team. All in all, there's no right or wrong approach. Feel free to experiment with both and see what works best for you.

Need More Support?

If you'd like additional support or guidance, get in touch with our knowledgeable Workforce Development Manager, Amanda Wright.

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CALL, TEXT & WHATSAPP

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